

### City Manager/CEO Salary Survey

As of April 24, 2017 with values as of July 1, 2017 used where applicable

	City of Sparks	Washoe County	Reno	Carson City
<b>Base Salary</b>	\$ 197,600	\$ 242,757	\$ 200,000	\$ 174,274
<b>PERS</b>	\$ 52,170	\$ 75,066	\$ 56,000	\$ 48,797
<b>Car Allowance</b>	\$ 6,721	\$ 7,200	\$ 6,000	\$ 3,900
<b>Cell Phone/PDA Allowance</b>	\$ 900	\$ -	\$ -	\$ 960
<b>Agency Paid Deferred Compensation</b>	\$ 11,500	\$ -	\$ 10,000	\$ -
<b>Bonus/Longevity</b>	\$ 5,000	\$ 25,337	\$ -	\$ -
<b>Health Insurance</b>	\$ 17,912	\$ 9,882	\$ 21,324	\$ 6,962
<b>Total:</b>	<b>\$ 291,803</b>	<b>\$ 360,243</b>	<b>\$ 293,324</b>	<b>\$ 234,893</b>
<b>Percentage of Healthcare Premium Paid By Agency</b>	100%	50% Dependent	100%	50% Dependent

<b>Sparks Total Comp</b>	<b>\$ 291,803</b>
<b>Average Total Comp for Agencies</b>	<b>\$ 296,153</b>
	<b>-1.47%</b>

\* All Health Insurance Premiums are the Employer Contribution for the Employee and the actual employee coverage information

\* Physicals available in some contracts, but no dollar value specified due to healthcare physical contracting issues not being utilized in last few years

\*\*Washoe County and City of Reno provide a cell phone in lieu of offering a cell phone allowance.

\*\*Washoe County includes the raise already established for 7/2017

\*\*\*City of Reno contract as of 5/8/17 when City Manager starts. Bonus is a potential at a future review, but none granted at this time.

Revised 04/24/2017